



# OUR GRADUATE PROGRAM

CLAAS  
Harvest Centre

# WHO WE ARE

## ABOUT US



The CLAAS Harvest Centre network & Landpower are leading providers of agricultural machinery throughout New Zealand and Australia and enjoy brand partnerships spanning more than 45 years with premium manufacturers including CLAAS, AMAZONE, JCB & Väderstad.

We are seeking a Graduate to join our growing organisation in early 2022. Our 12-month Graduate Program allows you to gain practical experience in both the wholesale and retail parts of our business, which will help you to better understand all aspects of our business, including service, sales, parts, product and logistics.

### Benefits

- » A job that will challenge you, give you great experience, and let you explore what you really enjoy.
- » Opportunity to travel to a range of locations in New Zealand and Australia, while you work.
- » A structured 12 month graduate program that is tailored to you.
- » Opportunity for ongoing employment and advancement when your fixed term contract ends.
- » A competitive remuneration package.
- » Mentoring and development during the program.

If you have the following skills and experience, we would like to hear from you:

- » Hold a Bachelor Degree with an agricultural focus.
- » Are tech savvy, resilient and have a good sense of humour.
- » Have a can-do attitude, a collaborative spirit and an appetite to learn.
- » Are highly motivated and an independent worker.
- » Have excellent communication skills.
- » Hold a full drivers licence.
- » Have the right to work in Australia and New Zealand.

## OUR WAY

### GEARING UP FARMERS TO SUCCEED

*"When they succeed, we succeed."*

#### IN IT TOGETHER

*"We are at our best when we work together"*

#### KEEP GROWING

*"We never settle, always striving to do better"*

#### FRONT UP

*"We get it done, even when it's challenging"*

# WHAT'S IT LIKE? Just ask Liam & Hine!



## STAFFPROFILE

### **LIAM ANDERSON & HINE MULLANY**

Our Current Graduates

#### **Where are you from?**

Canterbury, New Zealand

#### **What does a typical day involve?**

**Liam:** As a graduate, I do not think I have had one typical day so far. Since I have started, I have worked in sales, service and parts in retail and wholesale. I have had the opportunity to deliver new machinery with sales, attend field days and spend time in the field with service technicians, which has really helped me gain a better understanding of the products we sell.

**Hine:** A “typical day for a graduate” well there isn’t a typical day for us graduates at Landpower. One minute you are organising the fieldday’s, then you are heading up the driveways of potential clients and then all of a sudden you are on the tools out there getting your hands dirty. Since joining the Landpower team, I have spent time in marketing, parts, sales and technical service.

#### **What do you enjoy most about the Graduate program?**

**Liam:** I enjoy being able to work across both the wholesale and retail sides of the business. As the company spans across New Zealand and Australia, I have gained knowledge of the different agricultural systems that are in both countries. I have really enjoyed having the opportunities to work in all the various areas of the business as it has given me many different perspectives of the day-to-day tasks that are required by staff. The culture at Landpower and CLAAS Harvest Centre pushes for growth, learning and taking on opportunities.

**Hine:** I truly enjoy working for a family owned and operated business. Here you are not just another employee but instead you are a truly valued team member who they wish to see succeed in all that you do. We are a team that is all about growth and innovation and this is constantly encouraged and welcomed. I love that this particular role offers you an extensive amount of exposure to all departments within the company and offers you the opportunity to train along some of the very best.

#### **How did you get involved in the Graduate Program?**

**Liam:** I saw the role being advertised on Facebook and thought it was the ideal position for me so I contacted Carly Shaw who gave me some more information regarding the program and then I submitted my application.

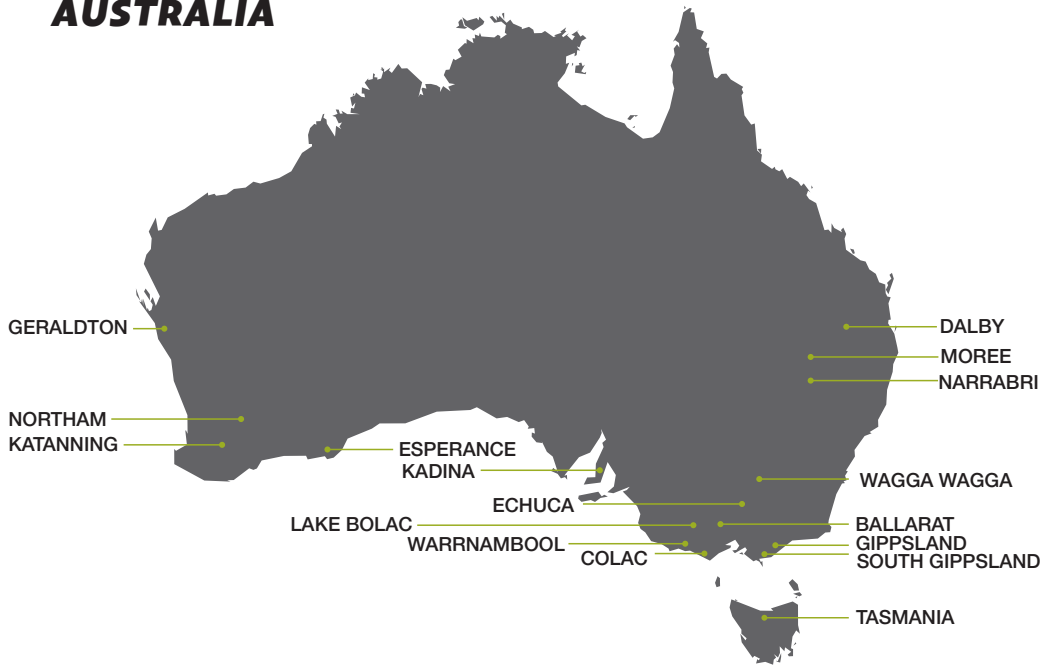
**Hine:** I had been following the Landpower Graduate role for two years prior to applying. The idea of working for a family owned company was a massive plus for me as this is strong value of my own. However, what essentially drew me to this position was the opportunity to learn and to gain as much experience as possible before entering into a permanent position. We all know that this can be very daunting after the comforts of university.

#### **What advice do you have for others thinking about applying for the Graduate Program?**

**Liam & Hine:** This role truly offers a tremendous amount of opportunity for growth in those early days of finishing university like no other. We have been able to see every aspect of the wholesale and retail business, which is rare for someone in an organisation as big as Landpower/CLAAS Harvest Centre. Our advice would be if you are passionate about the agricultural industry and or machinery, and feel you have the drive and initiative we strongly encourage graduates to apply for this programme as opportunities like this do not come around every day.

# WHERE WE ARE

## AUSTRALIA



## NEW ZEALAND



## GROW WITH US

To find out more about the CLAAS Harvest Centre Graduate Program, email [growwithus@claashc.com](mailto:growwithus@claashc.com) or call +64 (0)3 357 6000

CLAAS Harvest Centre